



مبرة الشاكري للتكافل الاجتماعي

Shakiry Charity for Social Solidarity

(Ex Iraqi Charities Forum)

(رابطة المبرات العراقية سابقاً)



POLICIES AND PROCEDURES

REDUNDANCY

1. There are statutory requirements to which **Shakiry Charity for Social Solidarity (SCSS)** has to abide.
2. Normally, to be entitled to redundancy payment, the member of staff concerned should have been working for **SCSS** for two years continuously.
3. If the person concerned is aged between 18 and 21, for each completed year of continuous service they will receive half a week's pay (pro-rata to weekly working hours)
4. If the person concerned is aged between 22 and 40, for each complete year of continuous service they will receive one week's pay (pro-rata to weekly working hours)
5. If the person concerned is aged between 41 and 65, for each complete year of continuous employment they will receive one and a half week's pay (pro-rata to weekly working hours)
6. The maximum number of years of continuous service that can be counted for statutory redundancy payment purposes is 20.

5 August 2019

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