



مبرة الشاكري للتكافل الاجتماعي

Shakiry Charity for Social Solidarity

(Ex Iraqi Charities Forum)

(رابطة المبرات العراقية سابقاً)



POLICIES AND PROCEDURES

SALARY

1. Salaries are paid one month in arrears directly into Employees bank or building society account. The bank transfer date is one month after the start date, except in December when it is before the Christmas break.
2. **Shakiry Charity for Social Solidarity's** objective is to pay all staff at rates which are competitive when assessed against similar posts elsewhere. Salaries are calculated according to the National Minimum Wage indicator, and employee salaries will be adjusted according to this indicator, from time to time. As a charitable organization, we are not in a position to make any form of bonus payment.
3. With fixed term contracts the salary has to be fixed in advance for its duration. In such instances, these payments will be treated individually.

11 March 2022

Shakiry Charity for Social
Solidarity
Unit 1D 289 Cricklewood
Broadway,
London, NW2 6NX, UK

Charity Reg No: 1115625
Company Reg No.:
5354695
Barclays Acc: 50937932
Sort Code: 20-96-55

هاتف لندن : +44 (0) 20 8452 5244
البريد الإلكتروني : admin@shakiry.com
البريد الإلكتروني : sahib@shakiry.com
الموقع الإلكتروني: www.shakirycharity.org

مبرة الشاكري للتكافل الاجتماعي
الإدارة العامة - بغداد
رقم التسجيل IZ70166
العراق/بغداد/حي الرياض
م/910 ز/15 مبنى/4